



Carbon Reduction Plan

Causeway Technologies Ltd

April 2026

Carbon Reduction Plan

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Executive summary

This Carbon Reduction Plan has been developed in response to the requirements of Procurement Policy Note (PPN) 06/21. The note sets out the expectation for Causeway Technologies Ltd (hereafter “Causeway”) to maintain a strategy for managing greenhouse gas (GHG) emissions and to demonstrate a commitment to achieving Net Zero by 2050 in order to participate in Government procurement processes.

Causeway supports the UK Government’s Net Zero ambition for 2050 and is undertaking all reasonable and proportionate actions with the objective of reaching this target ahead of the stated deadline. The company is committed to implementing this Carbon Reduction Plan and to delivering a wide range of carbon reduction measures through its contractual activities. Emissions have been quantified in accordance with the PPN 06/21 Technical Standard and ISO 14064-1:2019.

In parallel, Causeway applies the GHG Protocol framework for the calculation of its emissions in preparation for the submission of its targets to the Science Based Targets initiative (SBTi). This demonstrates the alignment of the company’s decarbonisation pathway with the Paris Agreement and with the UK’s climate objectives.

Applying the GHG Protocol methodology extends the emissions boundary beyond the minimum requirements of PPN 06/21 and leads to a higher level of reported Scope 3 emissions. This methodological evolution does not reflect a structural increase in emissions, nor does it diminish the reduction actions already undertaken by Causeway.

In line with its SBTi strategy and the relevant reporting standards, Causeway has designated 2024 as its base year for emissions reporting and target setting. All performance tracking and future progress will be assessed against this baseline. Emissions trends calculated on a consistent scope are presented in Table 8 & 9 – Historical Data.

The section below provides a summary of the key indicators required under SECR, highlighting the most material metrics.

Table 1: Summary of key performance indicators (KPIs)

Scope 1	185 tCO ₂ e	Scope 2 - Market based	65 tCO ₂ e
Scope 3	3 147 tCO ₂ e	Scope 2 - Location based	53 tCO ₂ e
Number of employees	604 FTE	tCO₂e/employee	5.06
Revenue in millions (M)	76 M£	tCO₂e/ £ M revenue	44.7
Premises area	40 848 m ²	tCO₂e/sq m	0.083
Total UK energy consumption	312 090 kWh	Energy intensity in the UK	517 kWh/FTE

Source: South Pole, based on Causeway FY2025 CCF assessment

Results

Emission

Based on the data provided by Causeway, the total GHG reported emissions for the year 2025 are estimated at **3 397 tCO₂e**. Table 2 below illustrates the key figures in terms of GHG emissions (in tCO₂e) in accordance with the 'GHG Protocol.

Table 2: GHG emissions by scope and activity for 2025 (comparison with the base Year FY2024)

Activity	Emissions 2025 (tCO ₂ e)	Percentage of total (%)	Emissions 2024 (tCO ₂ e)	Evolution % Change
Scope 1	185	5%	194	-5%
Stationary combustion	0	0%	9.22	-100%
Mobile combustion	0	0%	0	-
Refrigerant leakage	185	5%	185	-
Scope 2	65	4%	63	+4%
Electricity	65	4%	63	+4%
Heating and cooling	0	0%	0	-
Scope 3	3 147	91%	3 965	-21%
Purchased goods and Ser-	2 209	64%	2 836	-22%
Capital goods	119	3%	127	-6%
Upstream from energy	20	1%	26	-21%
Upstream transportation	0	0%	0	79%
Waste	104	3%	115	-10%
Business travels	264	8%	445	-41%
Commuting	430	12%	416	3%
Upstream leased assets	-	-	-	-
Downstream transportation	-	-	-	-
Processing of sold products	-	-	-	-
Use of sold products	-	-	-	-
End of life	-	-	-	-
Downstream leased assets	-	-	-	-
Franchises	-	-	-	-
Investments	-	-	-	-
Total FY 2025 GHG emissions (location-based) - tCO₂e			3 384	
Total FY 2025 GHG emissions (market-based) - tCO₂e			3 397	

(Source: South Pole, based on FY2025 CCF assessment)

Energy

Table 3: SECR Energy and Emissions Indicators

Energy source	UK operations	Group (total Causeway)
FTE	513	604
Energy consumption (kWh)	285729	312090
Energy intensity (kWh / FTE)	557	517
Total renewable energy consumption (kWh)	134 831	134 831
Share of renewable sources in total energy consumption (%)	47%	43.20%
Scope 1 (tCO2e)	183	185
Scope 2 (tCO2e)	64	65
Scope 1 & 2	247	250
Carbon intensity (tCO2e / FTE)	0.481	0.413

Reduction Targets and Forecasts

Summary of Initiatives

Below is an overview of the carbon reduction initiatives already implemented and currently in place during contract delivery:

- Achievement of ISO 14001:2015 Environmental Management System for ongoing improvement of environmental performance and support of carbon reduction.
- Commitment to the annual quantification of GHG emissions in alignment with ISO 14064-1.
- Implementation of a travel and commuting policy designed to encourage emission reductions.
- HVAC maintenance to minimise refrigerant leakage.
- Transition towards office spaces with improved energy performance.
- Hybrid working and virtual meetings embraced to reduce commuting and business travel emissions.
- **Validation of near-term science-based targets by the Science Based Targets initiative (SBTi)**, confirming alignment with global decarbonisation pathways.

Summary of Planned Carbon Reduction Initiatives

Below is a summary of our key carbon reduction initiatives and initiatives relating to energy reduction.

Our key reduction initiatives:

- Continue strengthening engagement with key suppliers and hosting providers on carbon reduction, while improving the completeness and granularity of data on purchased goods and services.
- Continue to monitor and review office environments and make responsible decisions in support of reducing our carbon footprint.
- Prioritise the acquisition or leasing of energy-efficient buildings and avoid assets relying on fossil fuels such as gas.
- Implement existing Carbon Reduction Plans at newly acquired businesses.
- Ensure that existing travel and commuting policies remain up to date and take advantage of emission reduction opportunities as they arise.
- Sustain and further improve emissions intensity performance beyond 2024 levels (tCO₂e per employee and per £m turnover), in line with SBTi targets.

Energy reduction initiatives:

- Optimise heating cycles for energy efficiency.
- Ensure AC settings maximise energy efficiency by eliminating frequent swings between heating and cooling cycles.
- Maximise the potential of natural cooling to assist with building temperature regulation.
- Reduce overnight energy consumption through behavioural change. • Ensure heat sensors are shaded to avoid triggering unnecessary cooling cycles.
- Assess feasibility of PV installation.

Energy reduction initiatives, transport:

- Assess targets annually, as transport accounts for a significant portion of energy consumption.
- Ensure that salary sacrifice schemes are effectively promoted.
- Establish a carbon budget per team based on 2027 emissions levels.
- By 2032, aim for: 10% of employees walking or cycling to work (currently <1%), 25% using public transportation (currently ~20%) , 25% switching to electric vehicles (currently 2%),
- Improve data collection relating to business travel by obtaining vehicle specific data on engine size and fuel type.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and the associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in line with the published standard for Carbon Reduction Plans and the GHG Reporting Protocol Corporate Standard, using the appropriate Government emission conversion factors for greenhouse gas reporting.

All Scope 1, Scope 2, and Scope 3 emissions have been reported in accordance with SECR requirements and the GHG Reporting Protocol.

This Carbon Reduction Plan has been reviewed and approved by the Board of Directors (or equivalent management body).

Signed on behalf of the Supplier:

Signature:



Name: Phil Brown

Position: Executive Chairman

Date: 1 May 2026

